



## *Policy: Uniform*

This Policy was adopted by the Governing Body of Wellfield School:

*Updated: June 2018*

*By: Ms P Dodd*

Chair of Governors: Mrs Heather Anderson

Head Teacher: *Mrs Linda Rodham*

### **Rationale**

It is our policy that all children should wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for school uniform in our school prospectus and it is:

- Grey Blazer with school badge (available to buy online from <https://theschooloutfit.co.uk/collections/wellfield-school>).
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- School tie (available to buy online from <https://theschooloutfit.co.uk/collections/wellfield-school>). Clip-on or normal ties are available.
- Plain white shirt.
- Only plain white t-shirts to be worn under shirt (and not as a replacement for a shirt).
- **Optional** plain grey v necked sweater. Appropriate grey v necked jumpers are available from the school. If parents buy a similar v necked jumper from another source, we request that they ensure that the colour is similar to that of the school blazer. No other colour of jumper is allowed. Grey cardigans can be worn but must be smart (not baggy) and not longer than the student's blazer.
- Plain black trousers. Fashion trousers (for example skinny trousers, baggy trousers, three quarter length etc.) are not suitable.
- Plain black skirt of appropriate length, no shorter than knee length, no stretchy/clingy fabric.
- Plain black formal shoes of the sort that would be worn with a suit (no heels). **Black trainers (including high tops, or shoes which are trainer in style) are not allowed as an alternative**

**to black formal shoes, and boots (including “Ugg” style boots), plimsolls (including “Flossy” style shoes) are not allowed for safety reasons.** The school has a preference for plain dark socks which are in keeping with our uniform, rather than brightly coloured socks which can make a student stand out.

- Plain black belt (no fashion belts).
- No hats to be worn inside the school building.
- Outdoor coats are allowed over the top of blazers but need to be removed whilst sitting in the dining room or moving inside school. **Please note - hooded sweat tops and “hoodies” are not allowed as an alternative to an outdoor coat.**

Our definition of ‘plain’ for all school uniform items does not allow for any logos which distract from the plainness of the item in question. This means, for example, that colourful/bright/metallic/reflective logos or embellishments will not be permitted. ***The school reserves the right to dictate if any given item breaches the uniform policy and parents/students should check with the school before buying any given item if they are unsure whether an item is appropriate or not.***

Students who do not have full uniform will be lent items from the school’s own supply (if available). Students who persistently fail to comply with the uniform policy, for example, by refusing to borrow uniform items or remove make-up, will be escalated through the school’s Consequence System and will be subject to sanctions. NB ~ sanctions issued will be for defiance in not meeting school expectations even though opportunities will have been provided for doing so (for example, by borrowing items of uniform or removing make-up etc.). This ensures that this policy is in line with the Local Authority’s guidance on school uniform.

## **Purposes**

Our policy is based on the notion that a school uniform:

- promotes a sense of pride in the school;
- engenders a feeling of community and belonging;
- is practical and smart;
- identifies the children with the school;
- is not distracting in class (as fashion clothes might be);
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable, and good value for money, by most parents;
- has been designed with health and safety in mind.

## **Guidelines**

### ***Jewellery***

On health and safety grounds we do not allow children to wear jewellery in our school. Only a watch is permitted, together with no more than two plastic charity bangles. No other items can be substituted for those listed. Students wearing jewellery may have it confiscated and stored in the Main Office until the end of the school day when the student can collect it. Repeat offenders will have jewellery confiscated and parents will need to collect it. If students refuse to remove jewellery then they will be isolated and parents contacted.

### ***Make-up***

Students are not permitted to wear any make-up. This includes the use of any fake tan, foundation, lip stick, lip liner, eye liner, mascara, eye shadow, eye brow tint/pencil, blusher etc. Students who do not appear natural in appearance will be challenged and will need to remove any make-up.

### ***Extreme haircuts***

The school does not permit children to have haircuts that could serve as a distraction to other children. Such haircuts include Mohican style, close shaved heads (either full head or part thereof), mullets (including “rat tails”), none natural hair coloured dyes, shaved patterns in hair, etc. Dipped hair dying is not acceptable.

### ***Tattoos***

Parents should also be aware that tattoos are not permitted. This rule is in line with the Tattooing Of Minors Act 1969 which dictates that “it shall be an offence to tattoo a person under the age of eighteen except when the tattoo is performed for medical reasons by a duly qualified medical practitioner or by a person working under his direction”.

### ***Finger Nails***

Parents should note that excessively long finger nails, fake nails of any kind and nail varnish are not permitted in school. The school will decide on a case by case basis if finger nails are too long; it will not be down to the student or their family to make this decision. Finger nails are included in this policy as we need to ensure that students are not likely to hurt themselves or others, and that they can complete all aspects of the school’s curriculum unimpeded.

### ***Footwear***

The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes with platform soles or high heels in school, so we do not allow this. Neither do we allow children to wear sports trainers to school; these are appropriate for sport or as leisurewear, but are not in keeping with the smart appearance of a school uniform. **Black trainers (including high tops, or shoes which are trainer in style) are not allowed as an alternative to black shoes, and boots (including “Ugg” style boots), plimsolls (including “Flossy” style shoes) are not allowed for safety reasons. The school reserves the right to dictate if any given item breaches the uniform policy and parents/students should check with the school before buying any given item if they are unsure whether an item is appropriate or not.**

### **PE Kit**

PE uniform is **compulsory** for all Year Groups and is **only available from school** (except trainers). **No other kit is permitted.** All items must be marked with pupil name.

Compulsory:

- Polo shirt (Dark and Pale Blue);
- Shorts (Dark Blue) and / or School Tracksuit Trousers. *Note: Students are not permitted to wear other tracksuit trousers;*
- School Fleece.
- Socks (Dark and Pale Blue);
- Trainers (which are **not** to be worn at other times).

***Please note:*** it is school policy that all students bring full PE kit and get changed into it on the days they have PE, even if they cannot participate in certain activities. Students who cannot participate

in activities are expected to contribute to PE lessons by providing support with refereeing, keeping track of scores, etc. Students are expected to change into their PE Kit in order to raise expectations across the PE department as some students have been observed to use lack of PE kit as an excuse for not contributing in any way to their learning. Students who have a physical/medical issue which prevents them from changing into a given item of PE KIT will still be expected to have it with them, but please note that teachers will use their professional judgement if there is a clear reason why the students cannot get changed into it.

Students who persist in failing to bring their full PE kit will be monitored and escalated through our Consequence System as described previously. **PE kit is not optional.**

## **The Role of Parents**

We ask all parents who send their children to our school for their support of the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents should ensure that their child has the correct uniform, and that it is clean and in good repair.

If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the head teacher. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example religious objections, why parents want their child to wear clothes that differ from the school uniform the school will look sympathetically at such requests. Similarly, should an item of school uniform prove problematic for a pupil with disabilities then parents are invited to draw this to the attention of the head teacher. The school will not treat pupils with disabilities unfavourably.

Parents / Carers / Students should note that students who persist in failing to comply with the policy will be monitored and escalated through our Consequence System on the basis of their defiance. This includes the use of Detention, Internal Exclusion through to referral of parents / carers to Senior Staff and even Fixed Term Exclusion. Students will be provided with the opportunity to meet expectations, for example by borrowing items or removing make-up. Those who fail to meet expectations will be isolated and repeat offenders will be referred and escalated through our Consequence System.

## **The Role of Governors**

The governing body supports the head teacher in implementing the school uniform policy. It considers all representations from parents regarding this policy, and liaises with the head teacher to ensure that the policy is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities.

Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

## **Monitoring and Evaluation**

When monitoring this policy, through its committee work, the governing body will:

- seek the views of parents, to be sure that they agree with the policy, and support it;
- consider, with the Head Teacher, any requests from parents for individual children to have special dispensations;

- require the head teacher to report to the governors on the way the policy is being implemented.

This policy will be reviewed by the governing body every two years, or earlier if considered necessary.

**School Uniform**



**PE Kit**

