

Promoting British Values

All Wellfield staff are aware of their responsibility to promote British values in their own teaching, tutor time discussions, taking part in extracurricular activities, visits and when delivering the PD curriculum. Teachers must not promote partisan political views in the teaching of any subject and are required to ensure that whenever political issues are brought to the attention of pupils a balanced presentation of the opinions is discussed.

Teachers must ensure they uphold the following teachers standards at all times :

- Not undermining fundamental British values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs
- Ensuring that personal beliefs are not expressed in ways which exploit pupils' vulnerability or might lead them to break the law.

Wellfield pupils are encouraged to be interested in current affairs and be able to talk openly about issues that concern and interest them. Schemes of learning are monitored to ensure that a balanced curriculum is delivered and lessons are observed on a regular basis.

The five British Values are:

- Democracy
- The rule of law
- Individual liberty
- Mutual respect
- Tolerance of those of different faiths and beliefs

Democracy

The principle of democracy is consistently being reinforced at Wellfield School , with democracy processes being used for important decisions within the school community, for instance, elections being held for School Council. During national elections students stand as candidates and we hold as accurate as possible an election process with polling booths and a returning officer. The principle of democracy is also explored in the History and Religious Studies curriculum as well as in Tutor time and assemblies.

The rule of law

The importance of laws, whether they be those that govern the class, the school, or the country, are consistently reinforced at Wellfield School.

Students are taught the rules and expectations of the school which are highlighted by the student code of conduct and student expectations. Students are taught the value and the reasons behind laws that govern and protect us, the responsibilities that this involves and the consequences when laws are broken. Visits from authorities such as the Police and Fire Service reinforce this message. Work is done in History and English about the rule of law. An example being work done on the Magna Carta.

Individual liberty

At Wellfield School, students are actively encouraged to make independent choices, with the knowledge that they are in a safe, secure and supportive environment. Staff at Wellfield School educate and provide boundaries for students to make informed choices, through a safe environment.

Students are encouraged to know, understand and exercise their rights and personal freedoms and are advised on how to exercise these safely, for example through e-safety and Tutor Time work. Pupil voice is gathered on a termly basis and students always see the feedback and the impact their opinions have on the school.

Wellfield School has a robust anti-bullying culture and has in place a comprehensive Behaviour for Learning Policy.

Mutual Respect

Respect is a strong part of Wellfield School. Students learn that their behaviours have an effect on their own rights and those of others. All members of the school community treat each other with respect and this is reiterated through its teaching and learning environments. Staff model this respectful behaviour towards other staff and students.

Tolerance of those of different faiths and beliefs

This is achieved through equipping students with the ability to understand their place in a culturally diverse society and by giving the opportunities to experience such diversity within the school community. Students benefit from a number of international visitors, including students from other continents and cultures. Additionally, students are actively encouraged to share their faith and beliefs within the school and celebrate festivities throughout the calendar year. The Religious Studies curriculum, which is compulsory for all students up to the end of KS4, provides a broad and balanced education on a range of faiths, religions and cultures.

Wellfield School has strong links with a school in South Africa. This has enabled students to see first-hand how people live in a different culture and make a real contribution to their lives. Wellfield School strives endlessly to ensure that its students leave with the strongest foundation of values upon which to build a successful life and a successful contribution to our Society.